

FIG. 1

BEST AVAILABLE COPY

model

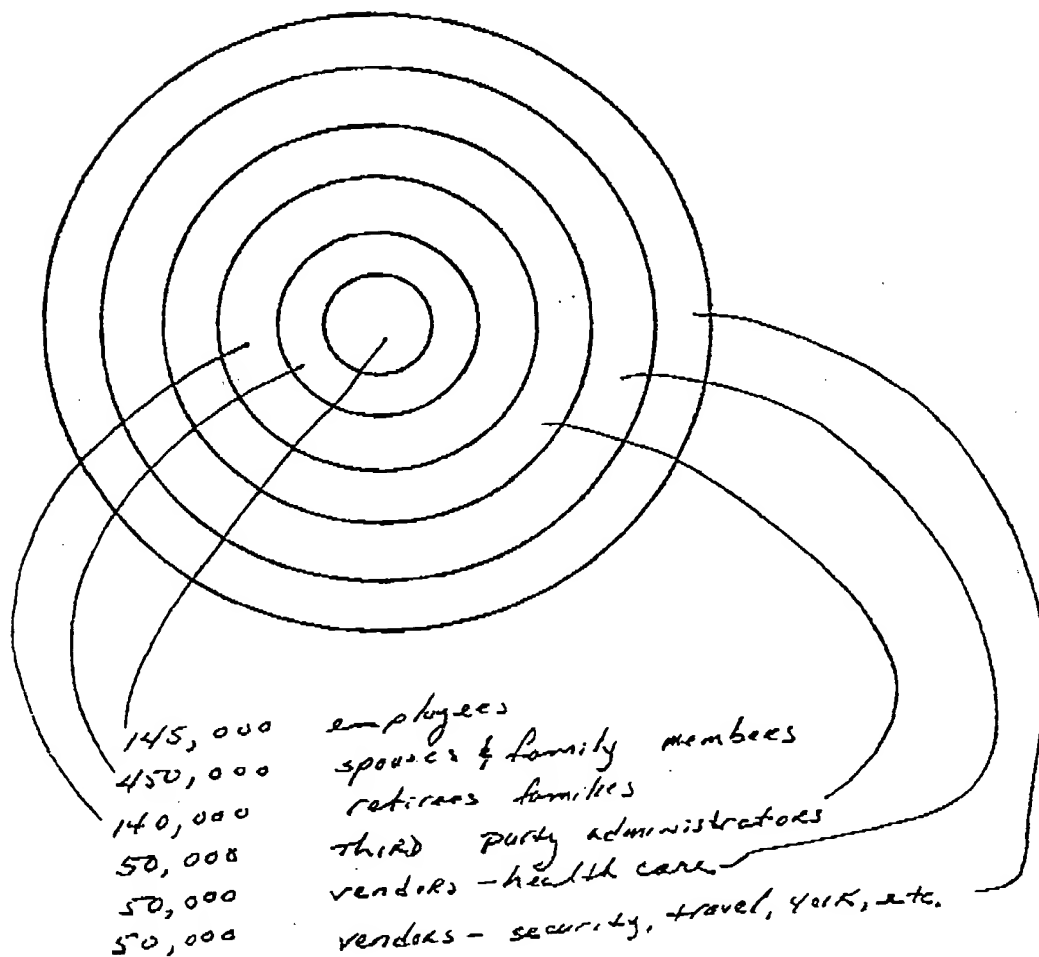


FIG. 2

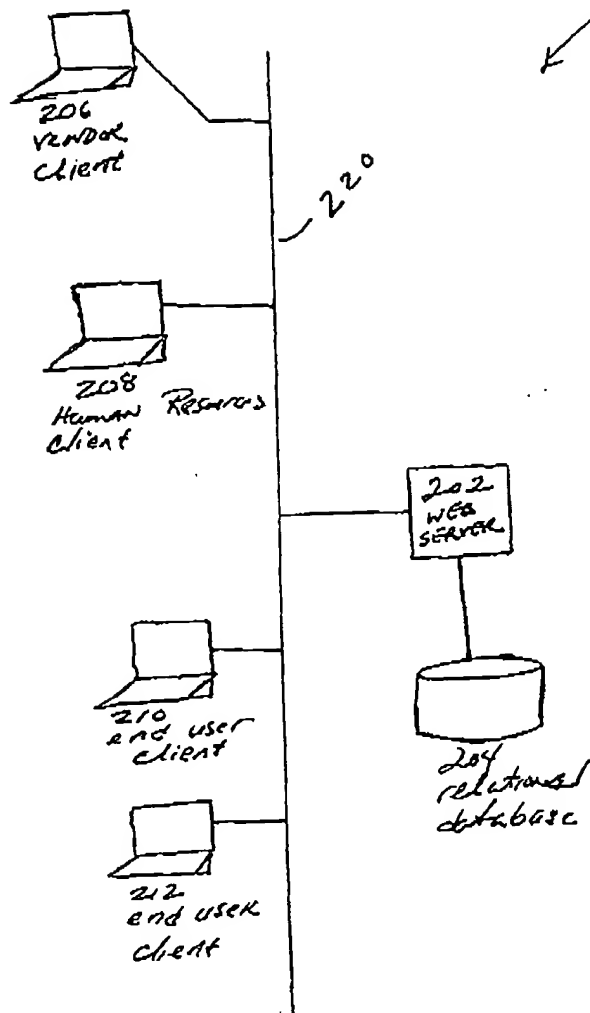


FIG. 3

login name:

password:

as individual

pull down  
menu

FIG. 4

login name:

password:

▼

pull down menu

FIG. 5

## Russ Clarke's Profile

[Departments](#)[Our Values](#)[Safety](#)[Home](#)

### Employee Profile

#### Russ Clarke's Profile

<b>Personal Data</b>	Last Name: <input type="text" value="Clarke"/>
<b>Current Job Data</b>	First Name: <input type="text" value="Russ"/>
<b>Reporting Relationship</b>	Middle Initial: <input type="text" value="R"/>
<b>W-4 Information</b>	SSN (USA only): <input type="text"/>
<b>Paycheck Details</b>	IN (Canada Only): <input type="text"/>
<b>Previous Work Experience</b>	Employee Number: <input type="text" value="9999"/>
<b>Compensation History</b>	Date of Birth: <input type="text" value="8/29/54"/>
<b>Formal Education and Degrees</b>	Race: <input type="text" value="White"/>
<b>Skills &amp; Competencies</b>	Gender: <input type="text" value="Male"/>
<b>Emergency Information &amp; Contacts</b>	<b>Home Address</b>
	Street: <input type="text"/>
	<input type="text"/>
	City: <input type="text"/>
	State or Province: <input type="text" value="New Jersey"/>
	Zip Code: <input type="text" value="64029"/>
	Country: <input type="text" value="United States"/>
	Home Telephone Number: <input type="text"/>
	Home Fax Number: <input type="text"/>
	Home Email Address: <input type="text" value="semperscot@worldnet.att.net"/>
	Veteran Status: <input checked="" type="radio"/> Yes <input type="radio"/> No
	Disabled Veteran: <input type="radio"/> No <input type="radio"/> Yes
	ADA Status: <input type="text" value="No"/>
	<input type="button" value="Update"/>

[Back to the top](#)[Home](#) | [Help](#) | [Feedback](#) | [Web Site Map](#)

THE WORK DESK<sup>SM</sup> is a service mark of Clarke & Associates, LLC.

FIG. 6

12/13/99

## Russ Clarke's Profile

[Departments](#)[Our Values](#)[Safety](#)[Home](#)

### Employee Profile

#### Russ Clarke's Profile

Personal Data	Current Job Title: PC/Network Manager
Current Job Data	Employee Segment: Manager
Reporting Relationship	Grade Level: 10
W-4 Information	Date In Position: 8/2/99
Paycheck Details	Adjusted Service Date: 4/1/96
Previous Work Experience	Pay Review Date: 8/10/96
Compensation History	Type of Increase: Merit Increase
Formal Education and Degrees	Performance Review Date: 6/16/00
Skills & Competencies	Performance Appraisal Detail: Exceeds Standards
Emergency Information & Contacts	Effective Date: 6/29/99
	Performance Appraisal Detail: Exceeds Standards
	Effective Date: 6/30/99
	Performance Appraisal Detail: Exceeds Standards
	Effective Date: 6/28/99
	Department Name: Human Resources
	Employment Status: Full Time
	Overtime Eligible: No
	Shift: First Shift
	Account Codes
	Location: Grain Valley
	Company:
	Department: HR
	Cost Center: PROJECT MANAGEMENT
	Distribution Code: 7401
	Work Address: 9325 Copenhever Drive, Somerville, New Jersey 08876
	Work Telephone Number: 908.722.0900
	Work Extension: 609
	Work Fax Number: 908.722.0934
	Work email address: russ@clarke40.com
	Pager Number:
	Work Cellular/Mobile Number: 908.963.0433
	Passport
	Country: United States <input checked="" type="checkbox"/>
	Number:
	Visa: <input type="radio"/> Yes <input checked="" type="radio"/> No
	Visa Expiration Date:
	<input type="button" value="Update"/>

[Back to the top](#)[Home](#) | [Help](#) | [Feedback](#) | [Web Site Map](#)THE WORK DESK<sup>SM</sup> is a service mark of Clarke & Associates, LLC.

FIG. 7

12/13/99

## Russ Clarke's Profile

[Departments](#)[Our Values](#)[Safety](#)[Home](#)

### Employee Profile

#### Russ Clarke's Profile

Personal Data
Current Job Data
Reporting Relationship
W-4 Information
Paycheck Details
Previous Work Experience
Compensation History
Formal Education and Degrees
Skills & Competencies
Emergency Information & Contacts

Supervisor's Name: [Back to the Top](#)[Home](#) | [Help](#) | [Feedback](#) | [Web Site Map](#)

THE WORK DESK<sup>SM</sup> is a service mark of Clarke & Associates, LLC.

FIG 8

12/13/99



## Russ Clarke's Profile

[Departments](#)[Our Values](#)[Safety](#)[Home](#)

### Employee Profile

#### Russ Clarke's Profile

Personal Data	<b>Federal Tax</b>
Current Job Data	Tax Marital Status: <input type="text" value="Married"/>
Reporting Relationship	Number of Exemptions: <input type="text" value="2"/>
W-4 Information	Additional Withholding Amount: <input type="text" value="0"/>
Paycheck Details	FICA Status: <input type="text" value=""/>
Previous Work Experience	EIC Status: <input type="text" value=""/>
Compensation History	<b>State Tax</b>
Formal Education and Degrees	Work State: <input type="text" value="Missouri"/>
Skills & Competencies	Resident State: <input type="text" value="Missouri"/>
Emergency Information & Contacts	Tax Marital Status: <input type="text" value="Married"/>
	Number of Exemptions: <input type="text" value="2"/>
	Additional Withholding Amount: <input type="text" value="0"/>
	<b>Local Tax</b>
	Resident State: <input type="text" value=""/>
	Locality: <input type="text" value=""/>
	<input type="button" value="Update"/>

[Back to the top](#)[Home](#) | [Help](#) | [Feedback](#) | [Web Site Map](#)

THE WORK DESK<sup>SM</sup> is a service mark of Clarke & Associates, LLC.

FIG. 9

12/13/99

## Russ Clarke's Profile

[Departments](#)

[Our Values](#)

[Safety](#)

[Home](#)

### Employee Profile

#### Russ Clarke's Profile

Personal Data	Most Recent Paycheck Date:	
Current Job Data	Distribution of pay to be disbursed to these banks in priority order:	
Reporting Relationship	Bank Number:	
W-4 Information	Bank Name:	
Paycheck Details	Account Number:	
Previous Work Experience	Amount:	0
Compensation History	Bank Number 2:	0
Formal Education and Degrees	Bank Name 2:	
Skills & Competencies	Account Number 2:	
Emergency Information & Contacts	Amount 2:	0
	Bank Number 3:	0
	Bank Name 3:	
	Account Number 3:	
	Amount 3:	0
	<input type="button" value="Update"/>	

[Back to Home](#)

[Home](#) | [Help](#) | [Feedback](#) | [Web Site Map](#)

THE WORK DESK<sup>SM</sup> is a service mark of Clarke & Associates, LLC.

FIG. 10

12/13/99

## Russ Clarke's Profile

[Departments](#)[Our Values](#)[Safety](#)[Home](#)

### Employee Profile

#### Russ Clarke's Profile

Personal Data	Company:	
Current Job Data	Address:	
Reporting Relationship	Job Title:	
W-4 Information	From:	
Paycheck Details	To:	
Previous Work Experience	Company:	
Compensation History	Address:	974 oak Lane adsa adsf ad asdf
Formal Education and Degrees	Job Title:	
Skills & Competencies	From:	
Emergency Information & Contacts	To:	
	Company:	
	Address:	
	Job Title:	
	From:	
	To:	
	Company:	
	Address:	
	Job Title:	
	From:	
	To:	
	Company:	
	Address:	
	Job Title:	
	From:	
	To:	
	<input type="button" value="Update"/>	

FIG. 11

[Print Profile](#)[Home](#) | [Help](#) | [Feedback](#) | [Web Site Map](#)

THE WORK DESK<sup>SM</sup> is a service mark of Clarke & Associates, LLC.

12/13/99

# Russ Clarke's Profile

[Departments](#)

[Our Values](#)

[Safety](#)

[Home](#)

## Employee Profile

### Russ Clarke's Profile

Personal Data	BI Weekly Amount: \$2,678.86 Annualized: \$69,000.00
Current Job Data	Hourly Rate: \$32.21 Annualized: \$67,000.00
Reporting Relationship	
W-4 Information	Annual Gross Compensation Current Year: \$44,814.81
Paycheck Details	1998: \$65,128.25 1997: \$47,328.39 1996: \$31,157.73
Previous Work Experience	1995: \$0.00 1994: \$0.00
History Compensation	
Formal Education and Degrees	
Skills & Competencies	
Emergency Information & Contacts	

FIG. 12

[Back to the top](#)

[Home](#) | [Help](#) | [Feedback](#) | [Web Site Map](#)

Search Harmon Central:

THE WORK DESK<sup>SM</sup> is a service mark of Clarke & Associates, LLC.

12/13/99

Current Job Data
Reporting Relation
W-4 Information
Paycheck Details
Previous Work Experience
History
Compensation
Formal Education and Degrees
Skills & Competencies
Emergency Information & Contacts

Alphabetic ID: ☐ Yes ☒ No

Date Completed: \_\_\_\_\_

#### Trade School Information

Name: \_\_\_\_\_

Date Completed: \_\_\_\_\_

Certificate Achieved: \_\_\_\_\_

Special Awards/Monitors: \_\_\_\_\_

#### Associate's Degree Information

School: \_\_\_\_\_

Year Completed: \_\_\_\_\_

Major: \_\_\_\_\_

Degree: \_\_\_\_\_

#### Bachelor's Degree Information

School: \_\_\_\_\_

Year Completed: \_\_\_\_\_

Major: \_\_\_\_\_

Degree (BS, BA, Other): \_\_\_\_\_

Awards: \_\_\_\_\_

School: \_\_\_\_\_

Year Completed: \_\_\_\_\_

Major: \_\_\_\_\_

Degree: \_\_\_\_\_

Awards: \_\_\_\_\_

#### Masters Degree Information

School: \_\_\_\_\_

Year Completed: 1980

Major: \_\_\_\_\_

Degree (MS, MA, MBA, Other): \_\_\_\_\_

Awards: \_\_\_\_\_

School: \_\_\_\_\_

Year Completed: \_\_\_\_\_

Major: \_\_\_\_\_

Degree (MS, MA, MBA, Other): \_\_\_\_\_

Awards: \_\_\_\_\_

#### Doctoral Degree Information

School: \_\_\_\_\_

Year Completed: 1994

Major: \_\_\_\_\_

Degree: \_\_\_\_\_

Awards: \_\_\_\_\_

School: \_\_\_\_\_

Year Completed: \_\_\_\_\_

Major: \_\_\_\_\_

Degree: \_\_\_\_\_

Awards: \_\_\_\_\_

Update

FIG. 13

Personal Data	Professional Certifications	
Current Job Data	Certification Name:	
Reporting Relationship	Issuing Authority:	
Work Information	Jurisdiction (if applicable):	
Paycheck Details	Date Obtained:	
Previous Work Experience	Date of Expiration:	
History	Certification Name:	
Compensation	Issuing Authority:	
Formal Education and Degrees	Jurisdiction (if applicable):	
Skills & Competencies	Date Obtained:	01/25/20
Emergency Information & Contacts	Date of Expiration:	
	Language Fluency	
	Language:	English <input checked="" type="checkbox"/>
	If other, please specify	
	Fluency:	Native <input checked="" type="checkbox"/>
	Language:	<input type="checkbox"/>
	If other, please specify	
	Fluency:	<input type="checkbox"/>
	Language:	<input type="checkbox"/>
	If other, please specify	
	Fluency:	<input type="checkbox"/>
	Language:	<input type="checkbox"/>
	If other, please specify	
	Fluency:	<input type="checkbox"/>
	Language:	<input type="checkbox"/>
	If other, please specify	
	Fluency:	<input type="checkbox"/>
	Patents (If there are more than five, only indicate the most recent five)	
	Date of Patent:	
	Patent Number:	
	Brief Description:	
	Date of Patent:	
	Patent Number:	
	Brief Description:	
	Date of Patent:	
	Patent Number:	
	Brief Description:	
	Date of Patent:	
	Patent Number:	
	Brief Description:	
	Date of Patent:	
	Patent Number:	
	Brief Description:	
	Update	

FIG. 14

11/11/2019 10:11:11 AM

## Employee Profile

## Russ Clarke's Profile

Personal Data	<b>Medical Alert Information</b>
Current Job Data	Allergies:
Reporting Relationship	Medications:
W-4 Information	Disabilities:
Paycheck Details	Blood Type:
Previous Work Experience	Special Instructions in Case of Medical Emergency:
Compensation	
History	
Formal Education and Degrees	
Skills & Competencies	
Emergency Information & Contacts	<b>Primary Non Physician Contact</b>
	Name:
	Relationship:
	Phone Number (primary):
	Phone Number (alternate):
	<b>Alternate Non Physician Contact Information</b>
	Name:
	Relationship:
	Phone Number (primary):
	Phone Number (alternate):
	<b>Primary Physician Contact Information</b>
	Name:
	Phone Number:
	<b>Alternate Physician Contact Information</b>
	Name:
	Specialty:
	Phone Number:
	Name:
	Specialty:
	Phone Number:
	<input type="button" value="Update"/>

FIG. 15

[Back to the top](#)[Home](#) | [Help](#) | [Feedback](#) | [Web Site Map](#)THE WORK DESK<sup>SM</sup> is a service mark of Clarke & Associates, LLC.

12/13/99

\*\* TOTAL PAGE.16 \*\*  
\*\* TOTAL PAGE.13 \*\*

**This Page is Inserted by IFW Indexing and Scanning  
Operations and is not part of the Official Record**

**BEST AVAILABLE IMAGES**

Defective images within this document are accurate representations of the original documents submitted by the applicant.

Defects in the images include but are not limited to the items checked:

- ☐ BLACK BORDERS
- ☐ IMAGE CUT OFF AT TOP, BOTTOM OR SIDES
- ☒ FADED TEXT OR DRAWING
- ☐ BLURRED OR ILLEGIBLE TEXT OR DRAWING
- ☐ SKEWED/SLANTED IMAGES
- ☐ COLOR OR BLACK AND WHITE PHOTOGRAPHS
- ☐ GRAY SCALE DOCUMENTS
- ☐ LINES OR MARKS ON ORIGINAL DOCUMENT
- ☐ REFERENCE(S) OR EXHIBIT(S) SUBMITTED ARE POOR QUALITY
- ☐ OTHER: \_\_\_\_\_

**IMAGES ARE BEST AVAILABLE COPY.**

**As rescanning these documents will not correct the image problems checked, please do not report these problems to the IFW Image Problem Mailbox.**